

**NOTICE OF PUBLIC HEARING
ON SUPERINTENDENT'S CONTRACT**
Pursuant to Indiana Code 20-26-5-4.3

Notice is hereby provided that the Board of Trustees of the Rossville Consolidated School District shall consider the terms of the extension of the contract of the Superintendent of Schools at its regular meeting on the 4th day of April, 2017 at 7:00 p.m. at the school corporation office at 1 Robert Egly Drive, Rossville, Indiana. The Board of Trustees will meet in public session to discuss and hear objections to and support for the proposed contract extension for Dr. James Hanna as Superintendent of Schools in accordance with the provisions of Indiana Code §20-26-5-4.3.

The summary of the proposed contract, including the actual monetary value of the contract benefits and all forms of compensation, are as follows:

- A. The contract commences on July 1, 2017 and shall continue through June 30, 2021.
- B. The annual base salary shall be one hundred eight thousand dollars (\$108,000) beginning July 1, 2017. Thereafter, the Board agrees if the Superintendent is evaluated as either effective or highly effective using the corporation's evaluation criteria for the previous school year, he shall receive additional compensation of an amount equal to the salary increase awarded to the highest compensated teacher as paid pursuant to the compensation model component of the Master Teacher Contract between the Rossville Consolidate School District and Rossville Classroom Teachers Association, multiplied by 1.413.
- C. The contract provides for the Superintendent to work 260 days per year, subject to the following paid leave: school holidays and vacation periods within the school calendar, 20 days vacation, 3 days personal leave, and 7 days sick leave.
- D. The Board shall pay the Superintendent's statutory contributions to the Indiana State Teachers Retirement Fund. The value of this contribution is 3.00% of the Superintendent's salary, or \$3,240.00 per year for 2017 through July 1, 2018.
- E. The school corporation shall pay into the Superintendent's 401(a) plan the maximum annual contribution as provided by the Internal Revenue Code. For 2017, this amount is \$24,000; this amount may be adjusted by amendments to the Internal Revenue Code.
- F. The Board shall contribute to the Superintendent's health insurance at a cost of 1.413 times the contribution made by the Board for the cost of teacher health insurance. For the current year, the cost of contribution to health insurance for the Superintendent will be \$12,000 x 1.413, or \$16,956.

G. The Board shall provide a term life insurance policy for the Superintendent with a face value of \$50,000, with the Superintendent to contribute \$1.00 toward the cost of the policy. The Board shall provide a group income disability protection plan for the Superintendent. The current cost of these insurance policies annually is as follows: \$77.00 for life insurance and \$347.76 for disability insurance.

I. The Board shall reimburse the Superintendent for work-related travel at the standard business mileage rate recognized by the Internal Revenue Service, currently \$.535 per mile.

J. Indiana Code §20-28-8-6(2) states that “The contract must be for a term of at least thirty-six months”. The proposed contract may be terminated by the Board for failure to meet minimum qualifications or for cause as set forth at Indiana Code § 20-28-8-7(2). The Board may terminate the contract for a reason other than cause after notice and upon payment of one year of compensation as provided in paragraphs B, C, D, E, F, and G above.

The complete proposed contract of the Superintendent will be available on the school’s website and will be presented at the public hearing on April 4, 2017.

Following the public meeting the Board of Trustees will consider the input received and it will consider the proposed contract for execution at its regular meeting on May 2, 2017.